

Bhujbal Knowledge City
MET's Institute of Pharmacy
Internal Complaint Committee

Report on workshop on '**Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**'.

Workshop: Sexual Harassment of women employees and student.

Venue: Bhujbal Knowledge City, MET's Institute of Pharmacy, Seminar Hall.

Date: 27/02/2017

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work. This statute superseded the Vishakha Guidelines for prevention of sexual harassment introduced by the Supreme Court of India. It was reported by the International Labour Organization that very few Indian employers were compliant to this statute

Dr. Sanjay J. Kshirsagar welcomed and felicitated Mrs. (Ad.) Asawari Deshpande.

The Internal complaint committee (ICC), MET's Institute of pharmacy had organized the half day training workshop "Prevention of Sexual Harassment" on 27th February 2017 for students and women employees.

The main objective is to make aware the students and women employees about 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' and its implementation in a college for prevention and redressal sexual harassment women at workplace. Mrs. (Ad.) Asawari Deshpande guided about 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' in the workshop. She noted that this as per need of the hour and present situation in society. She claims that equality, dignity and ability to live, work and study without fear of harassment are intrinsic ingredient of movement. Mrs. Asawari Deshpande commented on silent feature of sexual harassment of women at workplace (prevention, prohibition and redressal) Act 2013 and rules made their under what are circumstances at workplace when incidents happens, how one can put the complaint to Internal Complaint Committee, how to work out the complaints? Relief of complaint, kinds of

punishments to per petrators, duty of employer, offences and punishments (about ICC and it's working) etc.

This workshop was coordinated by Dr. Nilima Thombre, ICC Presiding officer and Prof. Neelam Dashputre, ICC Teaching Faculty Member and Mrs. Varsha Mane, ICC non-teaching Faculty Member.

This workshop was conducted under the guidance of Hon. Dr. Mrs. Shefali Bhujbal and Principal, Resp. Dr. Sanjay J. Kshirsagar.

Dr. Sanjay J. Kshirsagar
Principal